

LABORER

Definition: This is unskilled and limited semi-skilled manual labor. An employee in this class performs light and heavy manual laboring tasks in a wide variety of construction and maintenance work. Some assignments require limited skills, which can be readily learned on the job. Usually work is performed under the immediate direction of an employee of a higher classification, but many tasks assigned are routine and repetitive in nature and after once being learned can be carried out without difficulty and under general supervision. The employee in this class must be on call on a 24-hour basis to cover emergency situations and available to work weekends and holidays

Examples of Work Performed: Cuts grass; paints; digs holes and trenches with appropriate tools' serves as helper on backhoe or other large equipment; assists in servicing and making operating repairs to equipment; reads, maintains, installs and removes water meters; flushes and maintains fire hydrants; assists in making water and sewer service connections; loads trucks with sand, gravel and other material; shovels snow from walks and hydrants, performs other related work as required.

Physical: The physical requirements described below must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be requested pursuant to law by individuals with disabilities.

- Corrected vision in order to make visual observations of computer screens, pump stations, grounds and equipment.
- Repetitive bending, twisting, standing, sitting, reaching, walking, stooping, kneeling, crouching and crawling.
- Ability to receive detailed information through oral and written communication and to make fine distinctions in sound, such as when making adjustments on equipment.
- Significant physical labor with lifting up to 75 pounds.
- Ability to convey detailed instructions accurately, loudly, and quickly to other workers when working near machinery.
- Ascending or descending ladders, stairs, and ramps requiring the use of feet, legs, hands and arms up to three (3) stories in height (30').
- Ability to work in confined spaces.
- Ability to work in extreme weather conditions.

Required Knowledges, Skills and Abilities: Ability to understand and follow oral and written instructions; ability to obtain working knowledge of backhoe and other equipment; sufficient strength and mobility to lift heavy objects and to work under adverse weather conditions; ability to establish and maintain effective working relationships with associates.

Minimum Experience and Training: Must possess valid Pennsylvania Motor Vehicle Operator's license and be insurable. No previous experience or training is required.

