

LABORER/MAINTENANCE TECHNICIAN

Definition: This is a semi-skilled maintenance and repair position in mechanical, plumbing or electrical equipment, as well as manual labor. Work involves minor repair jobs of a routine nature, which are carried out with only general supervision. Supervision is received from the General Manager or an employee of a higher classification, who assigns work in accordance with the employee's competence and reviews the work by personal inspection and by reports from individuals for whom the work is performed. The employee in this class must be on call on a 24-hour basis to cover emergency situations and available to work weekends and holidays

Examples of Work Performed: Opens blocked drains; repairs leaking pipes; couples or disconnects pipe; replaces switches; helps in maintenance and repairs; oils, adjusts and cares for electrical motors and pumps; makes repairs; adjusts and cleans equipment as necessary; arranges for regular servicing, inspections and repairs of all vehicles and equipment; recommends replacement of equipment as needed; maintains records of all repair and service work on all vehicles and equipment; cuts grass; paints; digs holes and trenches with appropriate tools; serves as helper on backhoe and other large equipment; loads trucks with sand, gravel and other materials; shovels snow from walks and hydrants; reads, maintains, removes and installs water meters; assists in making water and sewer service connections; performs other related work as required.

Physical: The physical requirements described below must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be requested pursuant to law by individuals with disabilities.

- Corrected vision in order to make visual observations of computer screens, pump stations, grounds and equipment.
- Repetitive bending, twisting, standing, sitting, reaching, walking, stooping, kneeling, crouching and crawling.
- Ability to receive detailed information through oral and written communication and to make fine distinctions in sound, such as when making adjustments on equipment.
- Significant physical labor with lifting up to 75 pounds.

- Ability to convey detailed instructions accurately, loudly, and quickly to other workers when working near machinery.
- Ascending or descending ladders, stairs, and ramps requiring the use of feet, legs, hands and arms up to three (3) stories in height (30').
- Ability to work in confined spaces.
- Ability to work in extreme weather conditions.

Required Knowledges, Skills and Abilities: Knowledge of the methods, materials, tools and practices in the electrical, plumbing and mechanical trades; knowledge of the occupational hazards and safety precautions of the trades involved; ability to use and maintain tools and equipment of the trades involved; ability to perform tasks requiring mechanical aptitude; ability to understand and follow oral and written instructions; ability to obtain working knowledge of backhoe and other equipment; sufficient strength and mobility to lift heavy objects and to work under adverse weather conditions; ability to establish and maintain effective working relationships with associates.

Minimum Experience and Training: Three years of experience in general maintenance work, which has involved electrical, plumbing or mechanical trades. Must possess a valid Pennsylvania Motor Vehicle Operator's license and be insurable. Must possess high school diploma or equivalent.