Slippery Rock Municipal Authority held its regular monthly meeting on Wednesday, December 11, 2024, at the Slippery Rock Municipal Authority Office, 116 Crestview Road, Slippery Rock, PA.

Present at the Authority Office were Ron Greenwald, Larry Pifer, Paul Dickey, Sam Kelly, Josh Miller, Phyllis Smeltzer, Heather Sholes, and Zac Sansom from The EADS Group. Also, present were Authority employees, Hans Lubich and Cameron Mechling.

Chairman, Greenwald called the meeting to order at 6:05 pm.

Pifer moved to approve the minutes of the Regular Meeting, held November 13, 2024. Dickey seconded and the motion passed.

Kelly moved to approve the payment of bills for November 2024:

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Bank	Account	Description	Amount
NexTier Bank	GO (0582)	Checks	\$82,054.62
NexTier Bank	GO (0582)	EFT (excl. CC Payments)	\$99,273.49
NexTier Bank	GO (0582)	EFT (CC Payments)	\$16,666.68
NexTier Bank	MM (0407)	EFT	\$2,338.90
TOTAL of Bills Paid			\$200,333.69
USBank	USBank CC Account	CC Purchases	\$13,976.97
NexTier Bank	Constr Sewer (2042)	PENNVEST (Sewer Loan)	\$6,334.73
NexTier Bank	Constr Water (0582)	PENNVEST (Water Loan)	\$7,496.55

Pifer seconded and the motion passed.

Pifer moved to approve the November bank statements and November reconciliations, Kelly seconded the motion passed.

For the record, Chairman, Greenwald requested Executive Sessions for the purpose of Collective Bargaining matters; all meetings were held at the Authority Office, with Board members, Greenwald, Pifer, Dickey and Kelly attending each meeting.

- 11/18/2024, entered at 12:35 pm and exited at 2:13 pm.
- 11/26/2024, entered at 12:30 pm and exited at 3:14 pm.
- 12/03/2024, entered at 12:35 pm and exited at 1:50 pm*.
 *Dickey attended via phone.

Smeltzer, Business Manager's, reported:

- November balance of loans.
 - NexTier, \$10,600,037.40
 PENNVEST, \$2,421,675.37
- November balance of General Fund deposit accounts, \$4,987,994.73.
- Presented Industrial Appraisal Proposal; Resolution No. 2024-22.

Dickey moved to adopt Resolution No. 2024-22; Industrial Appraisal Company Proposal for \$11,520.00. Pifer seconded and the motion carried.

Sansom, Consulting Engineer's reported:

Forrester Road WTP Roof Replacement Project -

- Installation complete; final inspections performed.
- Ramp Construction submitted first and final pay application.

West Cooper Street Stream Crossing -

• Easements updated; coordination with property owners is ongoing.

LSA Grant

• 2024 LSA Grant application submitted, November 13, 2024

Dickey moved to approve Ramp Construction Company's first and final Payment Application, for \$117,000.00, for Forrester Road Water Treatment Plant Roof Replacement Project, Kelly seconded and the motion carried.

Miller, General Manager reported:

Business/Operations -

- The EADS Group Ramp Construction, Payment Application
- 2025 Budget, Resolution No. 2024-23

Wastewater Plant -

• DEP Inspection, 12/19/2024.

Collection/Distribution -

• Line breaks, repairs, equipment malfunctions.

Pifer moved to adopt Resolution No. 2024-23; 2025 Annual and Projects Budgets. Dickey seconded and the motion carried.

Chairman Greenwald requested an executive session for collective bargaining and personnel matters, entering at 6:43 pm and existing at 8:07 pm.

Dickey moved to approve the following salaries for 2025:

- Phyllis Smeltzer, Business Manager, \$88,000.
- Heather Sholes, Administrative Assistant, \$56,000.
- Josh Miller, General Manager, \$98,000 plus bonus of \$2,500.

Kelly seconded and the motion carried.

Dickey moved to pay all current employees (employed as of 12/31/2024), a bonus of forty (40) hours, at 2025 base pay rate (employee rate as of 1/1/2025), by January 31, 2025 (for the purpose of aligning future pay dates with a one (1) week waiting period); Pifer seconded and the motion carried

Kelly moved to approve Miller arranging a Christmas Luncheon for the employees, to be held December 20, 2024; and the Authority would purchase two (2) entrées. Pifer seconded and the motion carried.

With no further business, at 8:17 pm, Kelly moved to adjourn, Dickey seconded, and the motion passed.

Minutes submitted by Business Manager, Phyllis Smeltzer